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22 December 1971

MEMORANDUM FOR: Deputy Director for Support

THROUGH:

Deputy Director for Intelligence

SUBJECT:

Approval for 12-Hour Day

- 1. This memorandum requests your approval for a 12-hour day, 80-hour biweekly work schedule for the CRS computer operators. They would work three 12-hour days one week (36), with an additional eight hours' Sunday work every other week (44).
- 2. This procedure would be of operational advantage to the Agency. The computer now operates 24 hours, seven days per week on eight-hour shifts. This results in 42 shift changes in a two-week period. The requested work schedule would reduce the number of shift changes in a two-week period to 30. Because each shift change can result in confusion or wasted effort, the reduction in the number of changeovers is beneficial.
- 3. The requested work schedule should also result in a saving. It will eliminate scheduled computer center overtime which is running at a rate of about \$1350 per pay period in the last quarter of 1971.
- 4. The computer operators are generally in favor of the change. While they will suffer some loss in income, they will gain either a three or four-day weekend.

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5. The present system will soon result in the operators becoming so used to overtime that they will be unable to get along without it. I prefer to prevent such a condition in these days of uncertain STATINTL budgets and economic pressures.

H. C. EISENBEISS
Director, Central Reference Service

APPROVED:

STATINTL

Deputy Director for Intelligence

22.0007/ Date

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Deputy Director for Support

Date

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